

FELLOWSHIP BAPTIST TEMPLE

Thonotosassa, Florida

CONSTITUTION

and

BYLAWS

Proposed August 2008

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Article 1

NAME AND PURPOSE

SECTION 1.01—NAME

This congregation of believers shall be known as the Fellowship Baptist Temple, Inc. Also referenced in this document as Fellowship Baptist Church.

SECTION 1.02—PURPOSE

This congregation is organized as a church exclusively for charitable, religious, and educational purposes within the meaning of Section 501 (c) (3) of the internal revenue Code of 1986 (or the corresponding provision of any future United States Revenue Law), including, but not limited to, for such purposes, the establishing and maintaining of religious worship, the building of churches, parsonages, schools, chapels, radio stations, television stations, rescue missions, print shops, daycare centers, camps, nursing homes, and any other ministries that the Church may be led of God to establish; the evangelizing of the unsaved by the proclaiming of the Gospel of the Lord Jesus Christ; the educating of believers in a manner consistent with the requirements of Holy Scripture, both in Sunday and weekday schools of Christian education; ordain and license men to the Gospel ministry; the maintaining of missionary activities in the United States and any foreign country; and engage in any other ministry that the Church may decide, from time to time, to pursue in obedience to the will of God.

Article 2

STATEMENT OF FAITH AND COVENANT

SECTION 2.01—STATEMENT OF FAITH

The following comprise the Scriptural beliefs of Fellowship Baptist Church and its members.

(A) The Holy Scriptures

We believe the Holy Scriptures of the Old and New Testament to be the verbally and plenary inspired Word of God. The Scriptures are inerrant, infallible and God-breathed, and therefore, are the final authority for faith and life. The sixty-six books of the Old and New Testament are the complete and divine revelation of God to man.

The Scriptures shall be interpreted according to their normal grammatical-historical meaning. We believe that the King James Version of the Bible is the divinely preserved Word of God for the English speaking people and that it has enjoyed a miraculous manifestation of God's approval and blessing throughout history. (II Timothy 3:16-17; II Peter 1:20-21).

(B) The Godhead

We believe in one triune God, eternally existing in three persons—Father, Son, and Holy Spirit — each co-eternal in being, co-identical in nature, co-equal in power and glory, and having the same attributes and perfections. (Deuteronomy 6:4; Matthew 28:19; John 14:10; 26:2; II Corinthians 13:14).

(C) The Person and Work of Christ

1. We believe that the Lord Jesus Christ, the eternal Son of God, became man, without ceasing to be God, having been conceived by the Holy Spirit and born of the virgin Mary, in order that He might reveal God and redeem sinful men. (Isa. 7:14; 9:6; Luke 1:35; John 1:1-2, 14; 2 Cor. 5:19-21; Gal. 4:4-5; Phil. 2:5-8)
2. We believe that the Lord Jesus Christ accomplished our redemption through His death on the cross as a representative, vicarious, substitutionary sacrifice; and, that our justification is made sure by His literal, physical resurrection from the dead. (Acts 2:18-36; Rom. 3:24-25; Eph. 1:7; 1 Pet. 2:24; 1 Peter 1:3-5)

3. We believe that the Lord Jesus Christ ascended to Heaven and is now exalted at the right hand of God where, as our High Priest, He fulfills the ministry of Representative, Intercessor, and Advocate. (Acts 1:9-10; Rom. 8:34; Heb. 9:24; 7:25; 1 John 2:1-2)

(D) The Person and Work of the Holy Spirit

1. We believe that the Holy Spirit is a person who convicts the world of sin, of righteousness, and of judgment; and, that He is the Supernatural Agent in regeneration, baptizing all believers into the body of Christ, indwelling and sealing them unto the day of redemption. (John 16:8-11; Rom. 8:9; 1 Cor. 12:12-14; 2 Cor. 3:6; Eph. 1:13-14)
2. We believe that He is the divine Teacher who assists believers to understand and appropriate the Scriptures and that it is the privilege and duty of all the saved to be filled with the Spirit. (Eph. 1:17-18; 5:18; 1 John 2:20, 27)
3. We believe that God is sovereign in the bestowal of spiritual gifts to every believer. God uniquely uses evangelists, pastors, and teachers to equip believers in the assembly in order that they can do the work of the ministry. (Rom. 12:3-8; 1 Cor. 12:4-11, 28; Eph. 4:7-12)
4. We believe that the sign gifts of the Holy Spirit, such as speaking in tongues and the gift of healing were temporary. Speaking in tongues was never the common or necessary sign of the baptism or filling of the Holy Spirit. Ultimate deliverance of the body from sickness or death awaits the consummation of our salvation in the resurrection, though God frequently chooses to answer the prayers of believers for physical healing. (1 Cor. 1:22; 13:8; 14:21-22)

(E) The Total Depravity of Man

We believe that man was created in the image and likeness of God; but that in Adam's sin the human race fell, inherited a sinful nature, and became alienated from God. Man is totally depraved and, of himself, utterly unable to remedy his lost condition. (Gen. 1:26-27; Rom. 3:22-23; 5:12; 6:23; Eph. 2:1-3; 4:17-19)

(F) Salvation

We believe that salvation is the gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, Whose precious blood was shed on Calvary for the forgiveness of our sins. We believe that all sins, except blasphemy of the Holy Spirit, are forgivable. (Matt. 12:31-32; John 1:12; Eph. 1:7; 2:8-10; 1 Pet. 1:18-19; 1 John 1:9)

(G) The Eternal Security and Assurance of Believers

1. We believe that all the redeemed, once saved, are kept by God's power and are thus secure in Christ forever. (John 6:37-40; 10:27-30; Rom. 8:1; 38-39; 1 Cor. 1:4-8; 1 Pet. 1:4-5)
2. We believe that it is the privilege of believers to rejoice in the assurance of their salvation through the testimony of God's Word, which, however, clearly forbids the use of Christian liberty as an occasion to the flesh. (Rom. 13:13-14; Gal. 5:13; Titus 2:11-15)

(H) The Church

1. We believe that the local church, which is the body and the espoused bride of Christ, is solely made up of born-again persons. (1 Cor. 12:12-14; 2 Cor. 11:2; Eph. 1:22-23; 5:25-27)
2. We believe that the establishment and continuance of local churches is clearly taught and defined in the New Testament Scriptures. (Acts 14:27; 20:17, 28-32; 1 Tim. 3:1-13; Titus 1:5-11)
3. We believe in the autonomy of the local church free of any external authority or control. (Acts 13:1-4; 15:19-31; 20:28; Rom. 16:1, 4; 1 Cor. 3:9, 16; 5:4-7, 13; 1 Pet. 5:1-4)
4. We recognize water baptism and the Lord's Supper as the Scriptural ordinances of obedience for the Church in this age. (Matt. 28:19-20; Acts 2:41-42; 1 Cor. 11:23-26)

(I) Separation

We believe that all the saved should live in such a manner as not to bring reproach upon their Savior and Lord. God commands His people to separate from all religious apostasy, all worldly and sinful pleasures, practices, and associations, and to refrain from all immodest and immoderate appearances, piercings, and bodily markings. (Lev. 19:28; Rom. 12:1-2; 14:13; 1 Cor. 6:19-20; 2 Cor. 6:14-7:1; 2 Tim. 3:1-5; 1 John 2:15-17; 2 John 9-11)

(J) The Second Advent of Christ

We believe in that *blessed hope*, the personal, imminent return of Christ, Who will rapture His church prior to the seven-year tribulation period. At the end of the tribulation, Christ will personally and visibly return with His saints, to establish His earthly Messianic Kingdom which was promised to the nation of Israel. (Ps. 89:3-4; Dan. 2:31-45; Zech. 14:4-11; 1 Thess. 4:13-18; Titus 2:13; Rev. 3:10; 19:11-16; 20:1-6)

(K) The Eternal State

1. We believe in the bodily resurrection of all men, the saved to eternal life, and the unsaved to judgment and everlasting punishment. (Matt. 25:46; John 5:28, 29; 11:25-26; Rev. 20:5-6, 12-13)
2. We believe that the souls of the redeemed are, at death, absent from the body and present with the Lord, where in conscious bliss they await the first resurrection, when spirit, soul, and body are reunited to be glorified forever with the Lord. (Luke 23:43; 2 Cor. 5:8; Phil. 1:23; 3:21; 1 Thess. 4:16-17; Rev. 20:4-6)
3. We believe that the souls of unbelievers remain, after death, in conscious punishment and torment until the second resurrection, when with soul and body reunited, they shall appear at the Great White Throne Judgment, and shall be cast into the Lake of Fire, not to be annihilated, but to suffer everlasting conscious punishment and torment. (Matt. 25:41-46; Mark 9:43-48; Luke 16:19-26; 2 Thess. 1:7-9; Jude 6-7; Rev. 20:11-15)

(L) The Personality of Satan

We believe that Satan is a person, the author of sin and the cause of the Fall of man; that he is the open and declared enemy of God and man; and that he shall be eternally punished in the Lake of Fire. (Job 1:6-7; Isa. 14:12-17; Matt. 4:2-11; 25:41; Rev. 20:10)

(M) Creation

We believe that God created the universe in six literal, 24-hour periods. We reject evolution, the Day-Age Theory, and Theistic Evolution as unscriptural theories of origin. (Gen. 1-2; Ex. 20:11)

(N) Civil Government

We believe that God has ordained and created all authority consisting of three basic institutions: 1) the home, 2) the Church, and 3) the state. Every person is subject to these authorities, but all (including the authorities themselves) are answerable to God and governed by His Word. God has given each institution specific Biblical responsibilities and balanced those responsibilities with the understanding that no institution has the right to infringe upon the other. The home, the Church, and the state are equal and sovereign in their respective Biblically assigned spheres of responsibility under God. (Rom. 13:1-7; Eph. 5:22-24; Heb. 13:17; 1 Pet. 2:13-14)

(O) Dispensationalism

We believe that the Scriptures interpreted in their natural, literal sense reveal divinely determined dispensations or rules of life which define man's responsibilities in successive ages. These dispensations are not ways of salvation, but rather are divinely ordered stewardships by which God directs man according to His purpose. Three of these dispensations—the law, the Church, and the kingdom—are the subjects of detailed revelation in Scripture. (Gen. 1:28; 1 Cor. 9:17; 2 Cor. 3:9-18; Gal. 3:13-25; Eph. 1:10; 3:2-10; Col. 1:24-25, 27; Rev. 20:2-6)

(P) Human Sexuality

1. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between one man and one woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, polygamy and pornography are sinful perversions of God's gift of sex. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Gen. 2:24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1: 26-29; 1 Cor. 5:1; 6:9; 1 Thess. 4:1-8; Heb. 13:4)
2. We believe that the only Scriptural marriage is the joining of one man and one woman. (Gen. 2:24; Rom. 7:2; 1 Cor. 7:10; Eph. 5:22-23)

(Q) Family Relationships

1. We believe that men and women are spiritually equal in position before God but that God has ordained distinct and separate spiritual functions for men and women in the home and the Church. The husband is to be the leader of the home, and men are to be the leaders (pastors and deacons) of the Church. Accordingly, only men are eligible for licensure and ordination by the Church. (Gal. 3:28; Col. 3:18; 1 Tim. 2:8-15; 3:4-5, 12)
2. We believe that God has ordained the family as the foundational institution of human society. The husband is to love his wife as Christ loves the Church. The wife is to submit herself to the Scriptural leadership of her husband as the Church submits to the headship of Christ. Children are a heritage from the Lord. Parents are responsible for teaching their children Biblical spiritual and moral values and leading them, through consistent lifestyle example and appropriate discipline, including Scriptural corporal correction. (Gen. 1:26-28; Ex. 20:12; Deut. 6:4-9; Ps. 127:3-5; Prov. 19:18; 22:15; 23:13-14; Mk. 10:6-12; 1 Cor. 7:1-16; Eph. 5:21-33; 6:1-4, Col. 3:18-21; Heb. 13:4; 1 Pet. 3:1-7)

(R) Divorce and Remarriage

We believe that God intends marriage to last until one of the spouses dies. Divorce and remarriage is regarded as adultery except on the ground of fornication (unrepentant sexual immorality). Although divorced and remarried persons or divorced persons may hold positions of service in the Church and be greatly used of God for Christian service, they may not be considered for the offices of pastor or deacon. (Mal. 2:14-17; Matt. 19:3-12; Rom. 7:1-3; 1 Tim. 3:2, 12; Titus 1:6)

(S) Abortion

We believe that human life begins at conception and that the unborn child is a living human being. Abortion constitutes the unjustified, unexcused taking of unborn human life. Abortion is murder. We reject any teaching that abortions of pregnancies are acceptable. (Job 3:16; Ps. 51:5; 139:14-16; Isa. 44:24; 49:1, 5; Jer. 1:5; Luke 1:44)

(T) Euthanasia

We believe that the direct taking of an innocent human life is a moral evil, regardless of the intention. Life is a gift of God and must be respected from conception until natural death. Thus we believe that an act or omission which, of itself or by intention, causes death in order to eliminate suffering constitutes a murder contrary to the will of God. Discontinuing medical procedures that are extraordinary or disproportionate to the expected outcome can be a legitimate refusal of over-zealous treatment. (Ex. 20:13, 23:7; Matt. 5:21; Acts 17:28)

(U) Love

We believe that we should demonstrate love for others, not only toward fellow believers, but also toward both those who are not believers, those who oppose us, and those who engage in sinful actions. We are to deal with those who oppose us graciously, gently, patiently, and humbly. God forbids the stirring up of strife, the taking of revenge, or the threat or the use of violence as a means of resolving personal conflict or obtaining personal justice. Although God commands us to abhor sinful actions, we are to love and pray for any person who engages in such sinful actions. (Lev. 19:18; Matt. 5:44-48; Luke 6:31; John 13:34-35; Rom. 12:9-10; 17-21; 13:8-10; Phil. 2:2-4; 2 Tim. 2:24-26; Titus 3:2; 1 John 3:17-18)

(V) Lawsuits between Believers

We believe that Christians are prohibited from bringing civil lawsuits against other Christians or the Church to resolve personal disputes. We believe the Church possesses all the resources necessary to resolve personal disputes between members. We do believe, however, that a Christian may seek compensation for injuries from another Christian's insurance company as long as the claim is pursued without malice or slander. (1 Cor. 6:1-8; Eph. 4:31-32)

(W) Capital Punishment

We believe that God has ordained human government with the authority to humanely execute those guilty of murder. (Gen. 9:6; Romans 13:1-4)

(X) Missions

We believe that God has given the Church a great commission to proclaim the Gospel to all nations so that there might be a great multitude from every nation, tribe, ethnic group, and language group who believe on the Lord Jesus Christ. As ambassadors of Christ we must use all available means to go to the foreign nations and not wait for them to come to us. (Matt. 28:19-20; Mark 16:15; Luke 24:46-48; John 20:21; Acts 1:8; 2 Cor. 5:20)

(Y) Giving

We believe that every Christian, as a steward of that portion of God's wealth entrusted to him, is obligated to financially support his local church. We believe that God has established the tithe (first tenth) as a basis for giving, but that every Christian should also give other offerings sacrificially and cheerfully to the support of the Church, the relief of those in need, and the spread of the Gospel. We believe that a Christian relinquishes all rights to direct the use of his tithe or offering once the gift has been made. (Gen. 14:20; Prov. 3:9-10; Acts 4:34-37; 1 Cor. 16:2; 2 Cor. 9:6-7; Gal. 6:6; Eph. 4:28; 1 Tim. 5:17-18; 1 John 3:17)

SECTION 2.02—AUTHORITY OF STATEMENT OF FAITH

The Statement of Faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. We do believe, however, that the foregoing Statement of Faith accurately represents the teaching of the Bible and, therefore, is binding upon all members.

SECTION 2.03—BIBLE TRANSLATIONS AND LITERATURE

The King James Version of the Bible is the official translation of Fellowship Baptist Church and the only version to be used in the pulpit and teaching ministry. The need to use literature or media that is not available in the KJV may arise at times, on these occasions permission must be granted by the Pastor for their use and a statement must be made reinforcing the official position of Fellowship Baptist Church.

SECTION 2.04—COVENANT

We understand that our testimony as Christians requires our personal commitment to the Lord Jesus Christ and separation from sin. We further realize that as members of Fellowship Baptist Church, we represent the Lord Jesus Christ as well as this local church. Therefore, we believe that the ultimate priority in life is to know and love the Sovereign God, and purpose to glorify Him in all that we do, seeking to build our goals around His priorities, as they are taught and revealed in His word (Psalm 31:23; 119:2; Matthew 6:24-33; 22:34-40; John 4:23; Philippians 3:7-10).

We consider our bodies to be the living temple of God and acknowledge His demand that our bodies be kept clean from sin and that it be daily set apart for His use (Romans 12:1-2; II Corinthians 6:14-18; I Peter 1:14-16). We regard marriage to be a Biblical and holy institution and will endeavor to conduct ourselves in such a manner so as to continually strengthen our homes and marriages (if applicable) and the marriages of those around us (Genesis 2:21-25; Proverbs 6:32; Matthew 5:27,28; Hebrews 13:4).

We purpose to guard our tongues and keep our words in harmony with the word of God. We further intend to avoid gossip and unkind speech, which is neither helpful nor necessary (Psalm 19:14; Proverbs 14:28; Luke 6:45; Ephesians 5:29-32; Philippians 4:8; James 1:19).

We do also endeavor to be faithful to the church of Jesus Christ in the areas of prayer, attendance, service, and Scriptural giving, which includes giving weekly cheerfully and regularly at least ten percent (10%) of our weekly incomes (Luke 18:1; Hebrews 10:25; Psalm 100:2; II Corinthians 9:6,7).

We aspire to use our lives as a positive, godly testimony to those who do not know Jesus Christ as their personal Savior and purpose to become consistent personal soul-winners (Psalm 126:5,6; Proverbs 11:30; Matthew 5:13-16; John 15:8).

We respect God-ordained authority in the local church and pledge ourselves to submit and pray for those in authority that they might function according to the principles, standards, and doctrines of God's Word (I Thessalonians 5:12,13; I Timothy 5:17; Hebrews 13:7,17).

We purpose that our activities and conduct will be used as a means of encouragement and growth to other believers, and in no way be used to weaken their Biblical convictions and/or hinder their spiritual progress (Proverbs 28:10; Matthew 18:6; Romans 14:13; I Corinthians 8:9-13). We believe the Bible is the inspired, infallible, and inerrant word of God and that it is to be taught and preached as such. We believe the King James Bible is the preserved word of God in the English language and that God's Word is the final authority for our lives (Psalm 19:7-9; 119:11, 44, 128, 167; II Timothy 3:16; II Peter 1:20, 21).

We further acknowledge that differences of opinion and/or misunderstandings easily surface under even the best of conditions, and purpose to communicate openly, honestly, and lovingly with those we have offended or those who have offended us, following the principles as given in the Word of God regarding such situations (Matthew 18:15-17; Ephesians 4:15; Colossians 4:6). We understand the importance of maintaining a positive testimony for Jesus Christ regarding one's personal appearance

and will dress modestly as an expression of inner godliness (I Corinthians 3:17; I Timothy 2:9, 10; I Peter 3:1-7).

We moreover refuse to defile our minds with sinful and/or questionable literature, music, movies and television programs. We will further abstain from gambling, dancing that is worldly, mixed swimming that is immodest, oath-bound secret societies and partnerships with unbelievers, the use, possession or distribution of tobacco, alcohol, and non-medicinal narcotic or hallucinogenic drugs, along with all forms of sexual immorality (Psalm 101:3; Proverbs 19:27: 20:1; Habakkuk 2:15; Romans 12:21; 14:8; I Corinthians 10:31; II Corinthians 5:17; Colossians 3:17; I Thessalonians 5:22; James 4:4).

Article 3

MEMBERSHIP

SECTION 3.01—QUALIFICATIONS FOR MEMBERSHIP

The members of this Church shall be Christians who have been baptized by immersion and who have been received into the membership of the Church by a majority of the voting members present, voting and qualified (regularly attend the services of Fellowship Baptist Church and conduct themselves in compliance with Article 3, Section 3.02 of the Bylaws as determined by the Pastor and/or Deacons and any amendments thereto) with any one of the following conditions:

- (A) Baptism (immersion) as a true believer in Christ Jesus as personal Savior;
- (B) Letter of transfer from another Bible-believing Baptist church of like faith and practice, or other written statement of good standing from the prior church if the applicant has been baptized by immersion subsequent to a profession of faith. In cases where transfer is sought from a church that is clearly baptistic in faith and practice, but not in name, exceptions may be made at the discretion of the Pastor and Deacons;
- (C) Testimony of faith, having been baptized by immersion in a Baptist church; or
- (D) Restoration, if having been removed from membership, upon majority vote of the congregation after confession is made publicly before the Church membership of the sin or sins involved, and satisfactorily evidencing repentance to the Pastor (or the Deacons if the office of Pastor is vacant).

SECTION 3.02—DUTIES OF A MEMBER

On becoming a member of this church, in addition to the covenant contained in Section 2.03, each member further covenants to love, honor, and esteem the Pastor; to pray for him; to recognize his authority in spiritual affairs of the Church; to cherish a brotherly love for all members of the Church; to support the Church in prayer, tithes, offerings and with other financial support as the Lord enables; and in accordance with Biblical commands, to support through a lifestyle walk affirming the beliefs and practices of the Church.

SECTION 3.03—PRIVILEGES OF MEMBERSHIP

- (A) Voting will be done by members who are present in that business meeting or special meeting, who are at least 18 years old, and who are active members in good standing according to Section 3.02.

- (B) This congregation does not function as a pure democracy, but as a body that is God-ruled, pastor-led, deacon-served, and congregationally-accountable. Determinations of the internal affairs of this church are ecclesiastical matters and shall be determined exclusively by the Church's own rules and procedures. The Pastor shall oversee and/or conduct all aspects of this church (Hebrews 13:17). The Deacons shall give counsel and assistance to the Pastor as requested by him (Acts 6:3, 4; I Tim 3:8-13; Titus 3:1, 2). The membership of the Church has certain limited areas in which to exercise voting privileges. Therefore, members may not vote to initiate any Church action; but rather, the vote of a member is to confirm and ratify the direction of the Church as determined by the Pastor (or the Deacons when the office of pastor is vacant).
- (C) Membership in this church does not afford the members with any property, contractual, or civil rights based on principles of democratic government. Although the general public is invited to all of the Church's worship services, the Church property remains private property. The Pastor (or in his absence, an individual designated by the Deacons) has the authority to suspend or revoke the right of any person, including a member, to enter or remain on church property. If after being notified of such a suspension or revocation, the person enters or remains on church property, the person may, in the discretion of the Pastor (or in his absence, an individual designated by the Deacons), be treated as a trespasser.
- (D) A tithing member may inspect the prepared financial statements of the Church, the minutes of the proceedings of church business, or the financial books of the Church, provided he shall have made a written request to the Church and the Church has received the written request at least five (5) business days before the requested inspection date. A member may not, under any circumstances, inspect or copy any record relating to another individual's contributions to the Church.

SECTION 3.04—DISCIPLINE OF A MEMBER

(A) Grounds

Discipline is an exercise for which the Church is responsible (Matthew 16:19; 18:15-20; Luke 17:3; John 20:23; Acts 16:4; Ephesians 5:11; I Timothy 5:20; II Timothy 4:2; Hebrews 13:17). The purpose of discipline is to promote repentance and restoration through exposing sinful behavior. It is redemptive in nature as well as corrective. Any member of this Church is subject to discipline on the basis of unscriptural conduct or doctrinal departure from the Statement of Faith, Polity, Constitution and Bylaws and any amendments thereto.

(B) Procedure

The Church will follow the disciplinary procedure set forth in Matthew 18:15-18 and I Corinthians 5 when dealing with a church member. This section does not involve the disciplining or dealing with employees of the Church regarding employment issues. The Pastor and Deacons shall be the standing committee on discipline, and may act for the Church to place a member under discipline or exclude a member from church membership. All alleged offenses must be made in writing to the discipline committee for consideration. No member of the Church shall have the right to accuse any member of the Church publicly. This procedure consists generally of the following steps: (1) The Pastor or a designated member of the Deacons discusses the charges with the member in an effort to resolve the matter privately. (2) If the first step does not resolve the matter, then the member shall meet with the Pastor and Deacons or with at least three designated members of the Deacons in an effort to resolve the matter privately. (3) If the issue cannot be resolved in this manner, the discipline committee shall bring the matter before the Church body for a final determination. A member found guilty may be dismissed from membership depending on the circumstances of each case.

If the pastor or a deacon is the subject of a disciplinary matter, he shall not sit as a member of the discipline committee. The pastor and deacons shall be entitled to the same steps as other church members and be subject to the same discipline.

SECTION 3.05—TRANSFER OF MEMBERSHIP

Members not under the disciplinary process of Section 3.04 may request that letters of transfer be sent to another church.

SECTION 3.06—INACTIVATION OF MEMBERSHIP

Should any member fail to attend a regular service of Fellowship Baptist Church during a period of six (6) months, the member shall be contacted and if he or she does not resume attendance, he or she shall be placed on inactive status and shall be notified in writing. Once placed on inactive status, a member must attend at least one service per week for six weeks before active membership status and privileges will be restored. This process should not be construed as a disciplinary action. It is only an effort to be faithful stewards of the members under our care.

This policy shall not apply to those elderly, shut-in or medically ill members of Fellowship Baptist Church who are physically unable to attend the services of the Church. Neither shall this policy apply to those members in the Armed Forces of the United States serving in a location away from the local area, college students attending college away from home or full-time Christian workers who travel in the performance of their ministry.

SECTION 3.07—RESIGNATION OF MEMBERSHIP

A member may resign at any time, but no letter of transfer or written statement of good standing will be issued upon such resignation, except at the discretion of the Pastor.

SECTION 3.08—WATCH CARE MEMBERSHIP

Individuals temporarily located in the area of Fellowship Baptist Church may be presented to the Church for Watch Care Membership provided they meet the requirements of Section 3.01.

Those in Watch Care status may serve in ministry in the Church, but are not eligible to vote on any official church business.

Article 4

OFFICERS AND STAFF

SECTION 4.01 - CHURCH OFFICERS AND DIRECTORS

The Church shall not install or retain any pastor, deacon(s) or other position who fails to adhere to or expresses disagreement with the Statement of Faith. All church officers and other positions, upon request of the Pastor, shall affirm their agreement with the Statement of Faith (as set forth in Article 2).

General qualifications for anyone holding an office or staff position at Fellowship Baptist Church:

1. Be saved, know he or she is saved and saved forever (John 10:27-29).
2. Be loyal and faithful to the Pastor and programs of the Church (Heb. 13:17; Matt. 28:19-20; Acts 6:2-7).
3. Support the Church with tithes and offerings (Lev.27:30; I Cor.16:2; Heb.7:4).
4. Be separated from the world (II Cor. 6:17; I Cor. 6:9-12; Titus 2:11-15). In order for our Christian life to be successfully blessed of God, it must coincide with all the Christian ethics set forth by the Word of God.
5. Maintain a godly testimony in every area of his life by abstaining from all appearance of evil and those things that would cause offense or are questionable (I Thess. 5:22; Romans 14:7-23).

(A) Officers

The officers and directors of this Church shall consist of the following: a pastor who is the Registered Agent and shall serve as the President and a director of the Corporation; members of the Deacons of which the Chairman of the Deacons shall serve as the Vice-President and a director of the Corporation, the Secretary of the Deacons shall serve as the Secretary and a director of the Corporation, and the Treasurer of the Deacons shall serve as the Treasurer and a director of the Corporation.

(B) Eligibility

Only members of the Church in good standing according to Article 3, Section 3.02 of the Bylaws are eligible for election or appointment to any office of the Church. Officers of all organizations other than Deacons shall be elected by their respective organizations after having been approved by the Pastor.

(C) Liability

No director, officer, deacon or any agent or representative duly authorized in any of the foregoing capacities shall be liable to the Corporation for monetary damages for an act or omission in any such capacity, except and only for the following:

1. A breach of the involved duty or loyalty to the Corporation;
2. An act or omission not in good faith or an act or omission that involves intentional misconduct or knowingly a violation of law;
3. A transaction from which the involved person gained any improper benefit whether or not such benefit resulted from an action taken within the scope of his/her duty; or
4. An act or omission by the involved person for which liability is expressly provided by law.

SECTION 4.02—SELECTION AND TERM OF OFFICE

(A) Pastor

(1) Qualifications

If the prospective candidates for pastor meet the qualifications found to be in accord with the Word of God (I Timothy 3:1-7; Titus 1:6-9), the Statement of Faith of the Church, and doctrinal position of the Church; the prospective candidates may be contacted. To avoid potential disunity in the Church, only one candidate at a time may be presented to the Church body for consideration.

(2) Selection

In selecting a pastor, the Pulpit Committee shall consist of nine (9) men comprised of five (5) deacons, if available, and no less than four (4) other men who will be nominated and selected by the congregation by secret ballot. These men must be at least 25 years old and have been members of Fellowship Baptist Church for at least two (2) years. The Pulpit Committee shall secure names and qualifications of potential candidates for the pastorate. After hearing the candidate preach and after the men lovingly question him thoroughly, the Pulpit Committee may present the candidate to the Church for consideration. After hearing the candidate preach at least three (3) messages and having had opportunity to hear him answer questions received from the congregation, a special Church business meeting for the purpose of voting on the candidate in question may be scheduled. The vote shall be made by secret ballot. The call shall be extended at a duly called meeting of the Church with a three-fourths (75%) vote of the majority of active voting members that are present, voting and qualified (regularly attend the services of Fellowship Baptist Church and conduct themselves in compliance with Article 3, Section

3.02 of the Bylaws and any amendments thereto) provided that said meeting was announced in two (2) Sundays services before the vote was taken.

(3) Term of Office

The relationship between the Pastor and the Church shall be a permanent one until dissolved at the option of either party by giving a notice of one month or otherwise by mutual consent.

(4) Removal from Office

The removal of the Pastor for apostasy (divergence from the Statement of Faith) or for immoral or unethical practices shall be made only after due trial by the Deacons and at a duly called meeting of the Church with a three-fourth's vote of the majority of voting members present, voting and qualified (regularly attend the services of Fellowship Baptist Church and conduct themselves in compliance with Article 3, Section 3.02 of the Bylaws and any amendments thereto). The severance of the relationship between the Pastor and the Church due to doctrinal, immoral or unethical reasons may be considered at a duly called meeting of the Church provided notice to the effect shall have been given to the membership two (2) Sundays prior to said Church business meeting.

Any questionable actions of the Pastor can be brought to the attention of the Deacons without fear of retribution by any member of the Church for disciplinary actions.

Reasons for removal of the Pastor include:

- a. Any embezzlement or misuse of church funds;
- b. Preaching or teaching contrary to the Articles of Faith;
- c. Any immorality, criminal conduct, or inappropriate touching of a child or an adult; or
- d. Lying to the Pulpit Committee concerning his application for the office of Pastor.

(5) Resignation

In the event the Pastor should resign, the resignation will become effective when mutually agreed upon by the Pastor and Deacons.

(B) Deacons

(1) Qualifications

All prospective candidates for the office of deacon shall be men who are at least 25 years of age, meet the qualifications found in I Timothy 3:8-13 and Acts 6:1-7. All prospective candidates must be willing to abide by the Statement of Faith, doctrinal position of the Church, and Constitution and Bylaws. All prospective deacon candidates must be approved by the Pastor with input from the current Deacons, agree to go through an annual training program, and be willing to serve if elected.

(2) Selection

The Pastor will notify the Church of the annual deacon selection process. In selecting new deacons, as needed, the Pastor shall request nominations from the congregation for the office of deacon. Deacons shall not be full-time employees of Fellowship Baptist Church. All nominations will be screened through the Pastor and Deacons. A letter will be written to each prospective deacon candidate explaining the qualifications, selection process, and notifying him of the training course. Each prospective deacon will complete a questionnaire to help the Pastor and candidate evaluate in a personal way his qualifications and reaction to the responsibilities of the office. The Pastor will present the approved list of deacon candidates to the Church.

The Pastor shall schedule and announce a duly called meeting of the Church to elect new deacons two (2) Sundays prior to said Church business meeting. An affirmative vote of 75% will be required to elect deacons. The voting shall take place by secret ballot. All men receiving the required vote shall be elected; there is no set limit as to how many men may be elected. This will be determined by the Pastor based on current need. Following the Church business meeting, the congregation will be informed of the outcome of the deacon election. A deacon dedication service will be planned and announced by the Pastor to install the new deacons.

(3) Term of Office

Deacons are elected to a three-year term after which, they must take a one-year sabbatical before being eligible to serve again. Deacons shall serve their term unless dissolved at the option of the Pastor and Deacons or by a majority of voting church members present, voting and qualified (regularly attend the services of Fellowship Baptist Church and conduct themselves in compliance with Article 3, Section 3.02 of the Bylaws and any amendments thereto). This vote shall take place by secret ballot.

(4) Removal from Office

Any deacon who neglects his duties and responsibilities or who is not in agreement with the Word of God, the Statement of Faith, and doctrinal position of the Church may be removed from his office as deacon by the Pastor and Deacons.

(5) Resignation

In the event that any deacon should resign, the resignation shall take effect on the day the resignation is submitted with a written acknowledgement by the Pastor. Any officer, director or deacon may resign his position at any time by giving written notice of his resignation to the Pastor and/or Chairman of the Deacons if the office of pastor is vacant.

SECTION 4.03—PASTORAL OVERSIGHT OF OFFICERS AND STAFF

- (A)** Subject to the approval of the Pastor, and on the condition that they shall become a member of the Church upon assuming their duties, the Pastor may hire associates and assistants to assist him in carrying out his God-given responsibilities.
- (B)** All church staff, whether paid or volunteer, shall be under the supervision of the Pastor who has the sole authority to hire, appoint, or dismiss the same. No employee or volunteer shall be hired, appointed, or retained who fails to adhere to or expresses disagreement with the Statement of Faith.

Article 5 DUTIES AND POWERS OF OFFICERS

SECTION 5.01—THE PASTOR

- (A) The Pastor shall preach the Gospel regularly and shall be at liberty to preach the whole counsel of the Word of God as the Lord leads him. He shall administer the ordinances of the Church, act as moderator at all church meetings for the transaction of church matters. The Pastor shall be an ex-officio member of all boards and committees of the Church and its related and accessory organizations "with power to vote". He shall supervise the teaching ministries, and tenderly watch over the spiritual interests of the membership.
- (B) All other officers and positions shall be approved by the Pastor. Only church members are eligible for election or appointment to any church office or position mentioned in Article 4. He shall serve as the Corporation president and director. He shall inform all newly elected officers of the particular function and the responsibilities of their respective offices. He shall extend the right hand of fellowship to all new members on behalf of the Church and perform such other duties as generally appertain to such a position. The Pastor shall be free to choose the means and methods by which he exercises the ministry that God has given him.
- (C) All appointments for public worship and Bible study and the arrangements thereof, including time and place and the use of the property belonging to the Church for purposes other than the stated appointments, shall be under the oversight of the Pastor.

SECTION 5.02—THE DEACONS

- (A) The Deacons shall assist the Pastor, in such manner as he shall request, in promoting the spiritual welfare of the Church, in conducting the religious services, and in performing all other work of the Church. They shall make provision for the observance of the ordinances of the Church. They shall, in cooperation with the Pastor, disburse the benevolence fund and care for widows. They shall assist the Pastor in visitation and all other evangelistic efforts of the Church. The Deacons shall assist the Pastor in caring for the administrative needs of the Church's various ministries as requested by the Pastor. The Deacons are not a separate branch of government from the Pastor, but a valued extension of his leadership. Deacon's meetings should never take place without the consent of the Pastor.

The deacons shall provide the pulpit supply and choose a moderator for church meetings if requested by the Pastor or if the office of Pastor is vacant. Upon

the death, resignation, or dismissal of the Pastor, the Deacons shall oversee the formation of a Pulpit Committee as described in Article 4.02(A)(2).

- (B) The Deacons shall assemble and elect annually with the Pastor's consent from their own number a chairman who shall be Vice President and a director of the Corporation, vice moderator and serve as moderator in the absence of a pastor; a treasurer who will serve as Treasurer and a director of the Corporation; and a secretary who will serve as Secretary and a director of the Corporation and keep accurate records at all meetings.
- (C) The Chairman, Treasurer, and Secretary shall serve along with the Pastor as Directors of the Corporation. As Directors, these men shall exercise only the following specific powers, upon authorization by a 75% vote of the eligible (see Section 3.03 A) members present at a duly called church administration meeting:
 - 1. To purchase, hold, lease, or otherwise acquire real and personal property on behalf of the Church, and to take real and personal property by will, gift, or bequest on behalf of the Church;
 - 2. To sell, convey, alienate, transfer, lease, assign, exchange, or otherwise dispose of, and to mortgage, pledge, or otherwise encumber the real and personal property of the Church, to borrow money and incur indebtedness for the purpose and the use of the Church; to cause to be executed, issued, and delivered for the indebtedness, in the name of the Church, promissory notes, bonds, debentures, or other evidence of indebtedness; and to secure repayment by deeds of trust, mortgages, or pledges; and
 - 3. To exercise all powers necessary for the dissolution of the Church corporation.

SECTION 5.03—THE CHURCH TREASURER

The Church Treasurer shall receive a weekly balance sheet, designated account summary, profit and loss statement, and check register report from the Church Bookkeeper. The Treasurer shall: (1) serve as a permanent member of the Finance Team; (2) assist the Pastor in insuring that all offerings are counted and deposited in a responsible manner and that bills are paid promptly by the Church office staff; and (3) present a quarterly financial report to the Church.

SECTION 5.04—THE FINANCE TEAM

- (A) The purpose of the Finance Team is to assist the Pastor in reviewing the financial affairs of the ministries of the Church and to make recommendations as requested by the Pastor. The Finance Team shall consist of the Treasurer

and other persons chosen by the Pastor from among the membership of the Church. They shall be appointed by the Pastor and shall serve for a period of at least one (1) fiscal year. At that time with approval of the Pastor, members of the team may chose to extend for the next fiscal year.

The Finance Team is responsible to assist the Pastor in the formation of the church budget and for approving the budget requests of all related church ministries. The Finance Team shall assist the Pastor in establishing missionary support levels and salaries and benefits of church employees.

- (B) The Finance Team shall appoint an independent certified public accountant that shall audit the books of the Corporation at the close of the fiscal year and as otherwise determined to be necessary by the Pastor.

SECTION 5.05—ASSISTANT PASTORS AND CHURCH EMPLOYEES

Under the direction and guidance of the Pastor, the assistant pastor(s) and church employees shall assist the Pastor in carrying out the ministries of the Church.

Article 6

MEETINGS

SECTION 6.01—MEETINGS FOR WORSHIP

Unless otherwise determined by the Pastor, the Church shall meet each Sunday for public worship both morning and evening and at least once during the week for Bible study and prayer. Except when circumstances forbid it, the ordinance of the Lord's Supper shall be observed at least quarterly.

SECTION 6.02—BUSINESS MEETINGS & SPECIAL MEETINGS

The Pastor (or Deacons if the office of pastor is vacant or the Pastor is the subject of possible disciplinary action) may duly call a special meeting to consider matters of Church business and administration without prior notice unless otherwise provided by the Constitution or any amendments thereto.

SECTION 6.03—VOTING DURING BUSINESS MEETINGS & SPECIAL MEETINGS

Voting may be cast orally, by show of hands, or by secret ballot. The Pastor or Deacons will govern the method used. Voting will be done by eligible members (see Section 3.03(A)) qualified (regularly attend the services of Fellowship Baptist Church and conduct themselves in compliance with Article 3, Section 3.02 of the Bylaws and any amendments thereto) who are present in that business meeting or special meeting, who are at least 18 years old, and who are active members. When any vote is taken, of those eligible members present, (see Section 3.03 A), it shall take a 75% majority vote to pass. There shall be no proxy or absentee voting.

SECTION 6.04—FISCAL YEAR

The fiscal year of the Church shall begin January 1st and end December 31st.

Article 7

MINISTRY OF EDUCATION

SECTION 7.01—PURPOSE

The Church believes that it is to provide the members' children with an education which is based upon and consistent with Biblical teachings. The Church believes that the home and church are responsible before God for providing a Christian education. To this end, the Church shall engage in ministries in education in keeping with the following dictates.

SECTION 7.02—CHURCH PARTICIPATION

All educational programs or courses of instruction formulated and offered by the Church shall be primarily for the benefit of the members of the Church; however, the Pastor may permit non-church members to participate in church educational programs or courses of instruction if he deems it in the best interest of the Church.

SECTION 7.03—STAFF MEMBERSHIP

All instructors, teachers, and administrators shall be members of this church. This provision shall not apply to visiting missionaries, evangelists, or preachers engaged for the purpose of delivering sermons, conducting revivals, or other special meetings on a temporary basis.

SECTION 7.04—STATEMENT OF FAITH ACCORD

All educational programs or courses of instruction shall be taught and presented in full accord with the Statement of Faith of the Church. The Church shall not hire, appoint, or retain any employee or volunteer for its educational programs that fails to adhere to or expresses disagreement with the Statement of Faith.

SECTION 7.05—UNITY

All educational programs or courses of instruction shall be conducted as an integral and inseparable ministry of the Church.

SECTION 7.06—TEACHING

All educational programs or courses of instruction shall be conducted consistent with the teaching of the inerrant Word of God. Any assertion or belief which conflicts with or questions a Bible truth is a pagan deception and distortion of the truth which will be disclaimed as false. It is the responsibility of every instructor or teacher to present the inerrant Word of God as the sole infallible source of knowledge and wisdom.

SECTION 7.07—CHRISTIAN WALK

All administrators, instructors, and teachers shall continue or adopt a lifestyle consistent with the precepts which they teach, whether in or out of the classroom.

Article 8

ORDINATION

SECTION 8.01—ORDINATION QUALIFICATIONS

Any member of Fellowship Baptist Church or its mission churches, who gives evidence of a genuine call of God into the work of the ministry and possesses the qualifications stated in I Timothy 3:1-7 and Titus 1:6-9, may be ordained as a minister of the Gospel in leu of a specific call to an area of ministry necessitating ordination.

SECTION 8.02—ORDINATION PROCEDURE

- (A) Upon a conference with the Pastor and after the Pastor has approved the candidate for ordination, the Pastor shall call a council to examine and pass on the qualification of the candidate. The ordination council shall consist of ordained ministers of like faith invited to participate in the examination of the candidate.
- (B) If the candidate is found worthy of ordination by the council, the ordination council may ordain the candidate on behalf of the Church.
- (C) The Pastor and the chairman of the Deacons shall arrange for the ordination service.

SECTION 8.03—REVOCATION OF ORDINATION

Any minister of the gospel ordained or licensed by Fellowship Baptist Church who proves to be no longer qualified as a minister under I Timothy 3:1-7 and Titus 1:6-9 may have his certificate of ordination or license revoked. The Pastor and Deacons will lovingly investigate and examine the minister in question. If the minister is found to be no longer qualified the Pastor and Deacons shall recommend his ordination or license be revoked subject to a vote of the majority of members present, voting and qualified.

Article 9

INDEMNIFICATION

SECTION 9.01—ACTIONS SUBJECT TO INDEMNIFICATION

The Church may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, including all appeals (other than an action by or in the right of the Church) by reason of the fact that the person is or was a pastor, deacon, officer, employee, or agent of the Church, against expenses, including attorneys' fees, judgments, fines, and amounts paid in settlement actually and reasonably incurred by him in connection with the action, suit, or proceeding; and if that person acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interests of the Church and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or on a plea of *nolo contendere* or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner that he reasonably believed to be in or not opposed to the best interests of the Church and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his or her conduct was unlawful.

SECTION 9.02—EXPENSES SUBJECT TO INDEMNIFICATION

To the extent that a pastor, deacon, officer, employee, or agent has been successful on the merits or otherwise in defense of any action, suit, or proceeding referred to in this Article, or in defense of any claim, issue, or matter in that action, suit, or proceeding, he or she may be indemnified against expenses, including attorneys' fees, actually and reasonably incurred by him or her in connection with the action, suit, or proceeding.

SECTION 9.03—LIMITATIONS OF INDEMNIFICATION

Any indemnification made under this Article, may be made by the Church only as authorized in the specific case on a determination that indemnification of a pastor, a deacon, officer, employee, or agent is proper in the circumstances because he has met the applicable standard of conduct set forth in Section 9.01. The determination shall be made (a) by a majority vote of a quorum consisting of the Pastor and Deacons who were not and are not parties to or threatened with the action, suit, or proceeding; (b) if the described quorum is not obtainable or if a majority vote of a quorum of disinterested Deacons so directs, by independent legal counsel in a written opinion; or (c) by a majority vote of the members of the Church.

SECTION 9.04—TIMING OF INDEMNIFICATION

Expenses of each person seeking indemnification under this Article, may be paid by the Church as they are incurred, in advance of the final disposition of the action, suit, or proceeding, as authorized by the Deacons in the specific case, on receipt of an undertaking by or on behalf of the Pastor, Deacon, officer, employee, or agent to repay the amount if it is ultimately determined that he or she is not qualified to be indemnified by the Church.

SECTION 9.05—EXTENT OF INDEMNIFICATION

The indemnification provided by this Article shall be deemed to be discretionary unless otherwise required as a matter of law or under any agreement or provided by insurance purchased by the Church, both as to action of each person seeking indemnification under this Article in his official capacity and as to action in another capacity while holding that office, and may continue as to a person who has ceased to be a pastor, deacon, officer, employee, or agent and may inure to the benefit of the heirs, executors, and administrators of that person.

SECTION 9.06—INSURANCE

The Church may purchase and maintain insurance on behalf of any person who is or was a Pastor, Deacon, officer, employee, or agent of the Church against any liability asserted against him or her and incurred by him or her in that capacity, or arising out of his or her status in that capacity, whether or not the Church would have the power to indemnify him or her against liability under the provisions of this Article.

Article 10

TAX-EXEMPT PROVISIONS

SECTION 10.01—PRIVATE INUREMENT

No part of the net earnings of Fellowship Baptist Church shall inure to the benefit of or be distributable to its members, directors, officers, or other private persons, except that the Church shall be authorized and empowered to pay reasonable compensation for the services rendered and to make payments and distributions in furtherance of the purposes set forth in Section 1.02 hereof.

SECTION 10.02—POLITICAL INVOLVEMENT

No substantial part of the activities of the Church shall be the carrying on of propaganda or otherwise attempting to influence legislation. The Church shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

SECTION 10.03—DISSOLUTION

Upon the dissolution of the Church, the directors of the Corporation shall, after paying or making provision for payment of all the liabilities of the Church, dispose of all of the assets of the Church to such organization or organizations formed and operated exclusively for religious purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law), as the directors shall determine. Assets may be distributed only to tax-exempt organizations which agree with the Church's Statement of Faith.

SECTION 10.04—RACIAL NONDISCRIMINATION

The Church shall have a racially nondiscriminatory policy and, therefore, shall not discriminate against members, applicants, students, and others on the basis of race, color, or national or ethnic origin.

SECTION 10.05—LIMITATION OF ACTIVITIES

Notwithstanding any other provision of these bylaws, the Church shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes stated in Section 1.02.

Article 11

DESIGNATED CONTRIBUTIONS

From time to time the Church, in the exercise of its religious, educational, and charitable purposes, may establish various funds to accomplish specific goals. Contributors may suggest uses for their contributions, but all suggestions shall be deemed advisory rather than mandatory in nature. All contributions made to specific funds or otherwise designated shall remain subject to the exclusive control and discretion of the Pastor and the Deacons. No fiduciary obligation shall be created by any designated contribution made to the Church other than to use the contribution for the general furtherance of any of the purposes stated in Section 1.02.

Article 12

BINDING ARBITRATION

SECTION 12.01—SUBMISSION TO ARBITRATION

Believing that lawsuits between believers are prohibited by Scripture, all members of this church agree to submit to binding arbitration any matters which cannot otherwise be resolved, and expressly waive any and all rights in law and equity to bringing any civil disagreement before a court of law, except that judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.

SECTION 12.02—NOTICE OF ARBITRATION

In the event of any dispute, claim, question, or disagreement arising out of or relating to these bylaws or any other church matter, the parties shall use their best efforts to settle such disputes, claims, questions, or disagreement as befits Christians. To this effect, they shall consult and negotiate with each other in good faith and, recognizing their mutual interests not to disgrace the name of Christ, seek to reach a just and equitable solution. If they do not reach such solution within a period of sixty (60) days, then upon notice by either party to the other, disputes, claims, questions, or differences shall be finally settled by arbitration as described in Section 12.01, above, and such Procedures for Arbitration as are adopted pursuant to Section 12.04, below.

SECTION 12.03—LIMITATIONS ON ARBITRATION DECISIONS

- (A) Should any dispute involve matters of church discipline, the arbitrators shall be limited to determining whether the procedures for church discipline as outlined under Section 3.04, were followed.

- (B) Should any dispute involve the removal from office of the Pastor or any church officer, the arbitrators shall be limited to determining whether the procedures set forth in Sections 4.02 (A)(4) or 4.02(B)(4) were followed.

SECTION 12.04—ARBITRATION PROCEDURES

The Procedures for Arbitration shall be as adopted by the Pastor and the Deacons.

Article 13

AMENDMENTS

This Constitution and Bylaws may be revised or amended at a duly called meeting of the Church, with a three fourth's (75%) majority vote of eligible members present, voting and qualified (regularly attend the services of Fellowship Baptist Church and conduct themselves in compliance with Article 3, Section 3.02 of the Bylaws and any amendments thereto), after having been submitted in writing and distributed to the membership two (2) Sundays before the vote is to be taken.

ADOPTION

These bylaws were adopted by a 75% majority vote of eligible members present (see Section 3.03 (A)). There were no proxy or absentee votes taken.

These bylaws supersede any other previous bylaws of Fellowship Baptist Temple.

Date

Senior Pastor

Date

Chairman of Deacons